

COVID RISK ASSESSMENT MAY 2020 - CROWN HOUSE IPSWICH REVIEWED JULY 2020

BACKGROUND



To ensure we protect our colleagues and the wider population from the risks of Covid 19, we have a legal & moral responsibility to conduct a workplace Risk Assessment. The assessment will focus on managing and reducing transmission risks of COVID 19 within the workplace.

The Risk Assessment was created considering the following information:

Working Safely during Covid 19 – Offices & Call Centres
Our Plan to Rebuild – The Governments Covid 19 Recovery Strategy
Risk Assessment & Supporting Documents – Crown House Building Management
Maximum office seating capacities with 2 metre distancing plans
Site layouts & facilities available
Colleague representation

The Risk Assessment is supported by a detailed action plan.

Hazard	Who is at risk?	Current Control Measures	Further Control Measures	Actioned by:	To be actioned by (date)	Date Complete
Spread of Covid -19	General: Staff Visitors Contractors Delivery Personnel Reception Other Tenants Vulnerable Groups: Pregnant Staff Staff with existing underlying health conditions High Risk: First Aiders	 Infection Control Hygiene Hand washing facilities with soap and water in place. Hand Sanitiser is available on banks of desks Standard Office Cleaning Regime 	tissue or elbow (not hands) when coughing or sneezing 'Catch it-Bin it-Kill it' • Put used tissues in the bin immediately	Building Management Local Managers	19/06/2020	19/06/2020

Hazard	Who is at risk?	Current Control Measures	Further Control Measures	Actioned by:	To be actioned by (date)	Date Complete
Spread of	General: Staff Visitors Contractors Delivery Personnel Reception	 Infection Control Hygiene Hand washing facilities with soap and water in place. Hand Sanitiser is available on banks of desks Standard Office Cleaning 	opening the site Provide hand sanitizer at key locations Reduced touchpoints within the building	HR Facilities Building Management Local Managers	19/06/2020	19/06/2020
Covid -19	Other Tenants Vulnerable Groups: Pregnant Staff Staff with existing underlying health conditions High Risk:	Regime	 Increase the frequency of disinfecting objects and surfaces that are touched regularly: toilets, door handles, light switches, lift buttons Erect Perspex reception screens Conduct regular tenant update meetings & 			
	First Aiders		 issue regular communications Training Activity – Will be performed adopting social distancing rules where possible using observation, videos, handouts and sharepoint tutorials. Equipment will not be shared. Where this is unavoidable, workstations are cleaned and hands are washed and/or sanitized. 	National sales Director Training Executive	02/07/2020	02/07/2020

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Spread of Covid -19	General: Staff Visitors Contractors Delivery Personnel Reception Other Tenants Vulnerable Groups: Pregnant Staff Staff with existing underlying health conditions High Risk: First Aiders	Social Distancing - All staff have been furloughed. Office is currently closed	 We will increase COVID Safe communication to all returning staff and managers setting out behaviours and precautions they must adopt to keep safe. Using safe distancing floorplan as guidance, we will mark out active workstations to adhere to 2 metre distancing rule. Using safe distancing floorplan as guidance, we will mark out suite, including the kitchen area, to adhere to 2 metre distancing rule, introducing one way flows on entry and exit where possible. We will be closing meeting rooms Staff must practice social distancing whilst in and around the workplace and whilst travelling to work, whenever possible Training Activity – Will be performed adopting social distancing rules where possible using observation, videos, handouts and sharepoint tutorials. Equipment will not be shared. Where this is unavoidable, workstations are cleaned and hands are washed and/or sanitized. 	Facilities Building Management Local Managers Local Managers National Sales Director	19/06/2020	02/07/2020

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Spread of Covid -19	General: Staff Visitors Contractors Delivery Personnel Reception Other Tenants Vulnerable Groups: Pregnant Staff Staff with existing underlying health conditions High Risk: First Aiders	Social Distancing - All staff have been furloughed. The office is currently closed.	 Avoid non essential contact with others whenever possible Keep a safe distance (2 metres) from others 	Facilities Building Management	19/06/20	19/06/2020

RISK ASSESSMENT ACTION/SUPPORT PLAN



- Purchase & introduce disposable paper towels
- Purchase & introduce hand sanitising products and stations
- Purchase & introduce materials to create safe distancing internal traffic flows and label active workstations
- Purchase/produce & introduce appropriate signage to reinforce appropriate behaviours & guidance
- Close off wardrobes and meeting rooms