

MODERN SLAVERY ACT STATEMENT

Introduction

This is the modern slavery and human trafficking statement of Verastar Limited and its subsidiaries. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (“the Act”) and is Verastar Limited’s first statement for the financial year ending on 30 April 2016. In accordance with the Act, this statement is published on Verastar Limited’s website (www.verastar.co.uk). Verastar Limited fully supports the aims and objectives of the Act and is committed to tackling all such forms of modern slavery where it can.

Verastar Limited

Verastar Limited is a provider of essential business services to small business including energy, water, broadband and telecommunications in the UK. We operate an extensive brand portfolio and are regulated by Ofcom, Ofgem and WICS (Water Industry Commissioner for Scotland).

Verastar Limited is satisfied that there is a minimal risk of slavery and human trafficking taking place within the various parts of its business and the few supply chains on which it operates. We will continue to take steps to identify and assess potential risk areas and mitigate the risk of slavery and human trafficking and we expect all those in our supply chain and associated contractors to comply with our values.

Verastar Limited operates HR processes to ensure that all staff are assessed for their right to work and that wages and benefits comply with the applicable and relevant government legislation. Comprehensive workplace equality policies are in place.

Verastar Limited continues to review and develop its policies, procedures, systems and controls to ensure ethical and legal compliance. Verastar Limited intend to take the following additional steps in the next financial year:

- Disseminate an anti-slavery and human trafficking policy throughout the company
- Implement processes to identify, assess, mitigate and report on modern slavery risks in the business
- Develop and implement staff training



Verastar Limited 2016